

# Information on Trustee Appointments

## About Foundation North

**Vision | Moemoeā:** Whatītike oranga | Enhanced lives

The Foundation is uniquely placed to support communities and enhance the lives of individuals and groups across Tāmaki Makaurau and Te Tai Tokerau. As Te Kaitiaki Pūtea o Tāmaki o Tai Tokerau in perpetuity, we are able to take an intergenerational view of the needs and aspirations of our rohe. Our size and scale allow us to support a broad range of community organisations and initiatives and to take risks and support innovative new solutions.

**Our Purpose | Tā tātou whāinga:** Pūtea kaitiakitanga, hāpai oranga.

To enhance lives through responsible guardianship of our investments and focused funding, anchored by our commitment to Te Tiriti.

**Values | Ngā Uara:**

The values guide our actions and behaviours within Foundation North, as well as our external brand positioning.



**Kia kotahi te hoe | Teamwork**

Work together with the community in mind. Be open to innovation and take initiative, proactively communicate, encourage each other and be inclusive.



**Me mahi i roto te tika te pono me te aroha |  
Doing the right thing with care**

Be present and act in the best interests of Foundation North. Be respectful and caring in our relationships and challenge ourselves to serve to the highest standards.



**Whakamana | Uplifting, enabling, reinforcing**

Seek out and celebrate achieving our vision of “enhanced lives”. Support and encourage the communities we serve, be dedicated and focused on impactful mahi.



**Ako | Learning and sharing knowledge**

Share our knowledge and skills, Empathise, listen and be patient in learning. Give and receive feedback in order to grow and develop.



## Te Tiriti o Waitangi | Our Intent

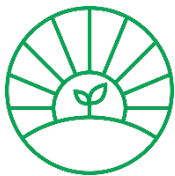
Foundation North recognises that, in taking our early steps on the journey to working in a Te Tiriti based manner, there is work for our organisation that goes beyond our approach to granting. This mahi is both a taonga and a wero – something to treasure and respect, wrapped in challenges and opportunities for growth and learning.

In accordance with our values, and in accepting this responsibility and opportunity, we will:

- reflect, as a whole organisation, on the intent of Te Tiriti o Waitangi, and on how this applies to the needs of Aotearoa New Zealand's diverse society
- work actively to ensure that our commitment is matched in competent practice, through our everyday mahi and at each interaction with us, now and going forward
- proactively develop our meaningful engagement with the Mana Whenua of our rohe; listening to deepen understanding and learning to inform our actions and behaviours
- be responsive to and support communities to increase their readiness and capacity to engage, to strengthen their practices and develop their organisations.

[Watch Kia wātea ai te ara, Our journey to be a Te Tiriti led organisation](#)

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## Climate Action

We apply an inter-generational mindset to how we commit our resources, guided by Te Tiriti o Waitangi, including values of kaitiakitanga (guardianship and protection) and kotahitanga (togetherness). We will identify and prioritise opportunities for collective action on climate change, so that we can contribute to greater equity, and community and environmental resilience, health and wellbeing.

With this intent, Foundation North will seek through funding and investments to:

- Accelerate the reduction of greenhouse gas emissions
- Support an equitable and inclusive low-emission society
- Understand and prepare, with communities, for the impact of climate change
- Enhance kaitiakitanga and the resilience of our natural environment
- Create and strengthen opportunities where innovative climate solutions can be realised

We also recognise the need to focus on our own operations and proactively take steps to reduce our carbon footprint.

## **Appointment Process**

Trustees are appointed to the Board for a four-year term by the Minister of Finance. Appointments are administered by the Department of Internal Affairs.  
Email: [appointments@dia.govt.nz](mailto:appointments@dia.govt.nz)

The Minister of Finance appoints Trustees under the Community Trusts Act 1999. The Act states that the maximum term of office for Trustees must not exceed four years, but a Trustee may hold office on more than one occasion. A person must be resident in the region of the Foundation to hold office.

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## **Skills and attributes required**

The make-up of the Foundation Board should reflect the communities we serve, including Tangata Whenua, Pacific communities, people from a diversity of ethnic and cultural backgrounds, ranging in age and with a variety of lived experience.

Trustees are expected to have a broad understanding of the issues and aspirations of the communities of Auckland and Northland. In particular, Foundation North's priority communities include: Tangata Whenua, Pacific peoples, communities of Northland, communities of South Auckland, children and young people, former refugees, new migrants, Rainbow communities, people living with a disability.

The Foundation North Board Skills Matrix identifies required Trustee competencies - available on request.

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## **Officers of Foundation North**

The Trustees annually elect a Chair, Deputy Chair and Committee chairs. Committees include: Investment Committee; Audit, Finance, Risk and Compliance Committee; Appointments, Remuneration and Governance Committee.

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## **Meetings**

- Six Board meetings per year, held on Mondays, usually in central Auckland
- Trustees also take part in sub-committees which convene separately to the Board meeting, usually four times each year
- Two strategy workshops each year, usually held Sunday-Monday in February and in October.