



Arrolba

The word "Arrolba" is presented in a large, bold, serif typeface. Each letter is filled with a distinct, high-quality photograph. The 'A' features a young girl with dark hair sitting on a wooden floor, looking towards the camera. The 'r' is filled with a close-up of a wooden surface, showing its grain. The 'o' is a circular wooden ring, possibly a piece of driftwood. The 'l' is a vertical wooden plank. The 'b' is a wooden surface with a curved edge. The 'a' shows two silhouetted figures standing on a beach, looking out at the ocean under a sunset sky. The entire graphic is centered horizontally and set against a background that is split vertically down the middle, with a light-to-dark gradient on the left and a dark-to-light gradient on the right.

# Foundation North

## *Presence and progress in perpetuity*

**Our cover image features a unique carved artwork, *Mana Tūturu*.**

This work is part of a set of three pieces, commissioned to signify a landmark point in the Foundation's history: a time of transition from one strategic pathway to another, together with a handover from one navigator to another. In our 30-year history this is a rare time to pause, and capture the sense of building on the past in order to travel onwards into the future.

Let's look at the name - Mana Tūturu, which was gifted to the carving by our Kaumātua Kevin Prime.

Mana is a difficult word to translate. Authority, prestige, power, presence, binding, certain, valid, effectual, authoritative are all possible English equivalents of the word mana.

Tūturu is not so difficult to translate. Fixed, authentic, permanent, true, real, original, certain are all possible translations. When combined with Mana, the words describe the effect of a mauri stone to a building.

Blessed in its construction and on its arrival at our building, Mana Tūturu has been shaped from the fragments of many different New Zealand and Pacific native trees by Wikuki Kingi Jnr, Tohunga Whakairo (Master Carver).

Here, it graces the cover of our annual report, beautifully captured, like many of the images in the following pages, by photographer David Olsen.

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## Welcome *From the team*



**This year, 1 April 2018 to 31 March 2019, Foundation North received 772 grant applications and provided 609 grants to 590 organisations totalling \$37,612,715.**

Despite celebrating the thirtieth anniversary of the trust in May 2018, it has been a year of important 'firsts' for the Foundation:

- The first year of grantmaking under a new 15-year strategy
- The first year of activating refreshed Māori and Pacific strategies, and the launch of our first Ethnic Diversity strategy
- The first year of operating with a new grants administration system, Fluxx.

These bold strategic changes, informed by a comprehensive evidence scan and targeted research, help us to focus our work to better support our changing populations in the long-term. The Fluxx system streamlines our processes, helping to address the need to make applying for and administering grants as simple and easy as possible.

By prioritising community aspirations and strengths-based opportunities, our funding enables community organisations large and small to start to move the levers for change and impact.

In this report, our stories demonstrate the priorities and outcomes that we want our support to contribute to for our region – Tāmaki Makaurau (Auckland) and Tai Tokerau (Northland).

We are proud to feature:

- organisations that are scaling into new locations where their services are needed
- communities that are taking longitudinal approaches to turning disadvantage around
- community-led solutions to hunger, poverty, homelessness and isolation
- groups that have not traditionally connected collaborating, so that people who were previously isolated come together and feel that they belong

Internally as a team we have undergone organisational change – our staff numbers have grown, and we have dedicated roles that support our Māori, Pacific and ethnic diversity strategies. To complement our core funding activities, we have established a brand new Innovation Unit, which brings past learnings, existing programmes and new team members together to prototype new ways of funding to accelerate impact.

With a vision to be a culturally responsive organisation, we are working individually and collectively to grow our cultural competency, guided by the leadership of our Māori staff and the development of a unique, co-designed cultural learning framework, delivered by a Pacific-led training agency.

We acknowledge the strong governance by our Trustees in this transformational year, which has been both solid and visionary. We also express gratitude, huge respect and aroha to Jennifer Gill, who announced her decision to retire in February 2019, after a decade and a half at the helm of the Foundation. We warmly welcome our new Chief Executive, Peter Tynan, who joined us in August.

Welcome to our Storyboard.

# Our strategic framework

Our 15-year strategy, complemented by the Māori, Pacific and Ethnic Diversity strategies, provides direction and principles for how we aim to achieve our vision of “enhancing the lives of all the people in our region”.

This strategy, implemented from 1 April 2018, was built from an evidence base that included a general data and literature scan, and interviews with key stakeholders in the sectors we support and government agencies. In addition, we conducted targeted research on Northland, South Auckland, ethnic communities and impact investing. This evidence helped us focus our work on a set of outcomes and priorities.

**We prioritise community aspirations and strengths-based opportunities which:**

- Address the persistent inequalities affecting our communities, in particular in Northland and South Auckland, and for Māori and Pacific communities
- Strengthen social cohesion within and between our diverse communities, particularly for refugee- and migrant-background communities
- Achieve positive outcomes for children and young people, to disrupt intergenerational disadvantage
- Enable community-led economic development, particularly for the communities most affected by income inequalities
- Conserve and enhance our natural environment for the benefit of all communities in our region

By funding for outcomes and across our priority areas, we believe that we will achieve our vision to enhance the lives of all people of the Auckland and Northland regions.

To reach our vision, we do much more than just grantmaking. We work in partnership with other stakeholders, we support strengthening capability within the community sector, we test new approaches and methods through our innovation programme, and we support learning and reflective practices within our organisation to support continual quality improvements.

We have inbuilt three-yearly check-in points over the 15-year strategy to ensure that we continue to work in areas of highest priority and address systems change where appropriate.

We have a Monitoring, Evaluation and Learning Framework to guide our learning and evaluation. Our learning and evaluation activities include convening internal learning sessions with staff and trustees; external learning sessions with the wider sector; tracking internal and external data and indicators; outcomes harvesting to understand the impacts of our grants; a biennial applicant survey; sharing grantee digital stories; and ongoing discussions with stakeholders to get external feedback. Our innovation work is informed by a learning framework, and in-depth evaluations are conducted for several programmes.



## Innovation Unit

Our Pacific Youth Future Makers group with facilitator John Puleitu of Tū Moana (far left).



**Our newly established Innovation Unit reflects our commitment to be bold and ambitious about how we contribute to our communities of the future.**

As the pace of change in our communities increases, so does our need to test and try new ways of stimulating and supporting innovation – and to recognise innovation in others, we need to innovate ourselves.

The Innovation Unit brings past learning, existing programmes and new team members together into one team for the first time at Foundation North.

The team has an action-learning focus that informs and strengthens our grantmaking practice by prototyping new ways of funding to accelerate impact. Along with the Gulf Innovation Fund Together and Catalysts For Change, this year the Team has focused on:

### • Impact investment

Impact investment, or repayable finance, widens the set of financial tools available to the Foundation to deliver on its strategic priorities, alongside core granting activity. In 2018 the Team proactively scouted within the community to find investment opportunities. We have also been learning, together with other community trusts, impact investors and organisations seeking investment, about how this new model of ‘impact-first’ investment works in New Zealand.

### • A focus on South Auckland

South Auckland is one of our strategy priorities. Our aim is to work with the community and the system in South Auckland to reduce inequalities and nurture thriving communities. Members of the Innovation Team work from Te Haa o Manukau co-working space to be close to the emerging innovation community there.

In 2019 Foundation North is starting two funding prototypes; a participatory grantmaking project by Pacific Youth Future Makers, and the South Auckland Community Innovation Fund. Here we will take a learning approach to funding new approaches in community – including young members of our community making decisions.

*“Innovation to create a new world is truly challenging, it means we step out of our dominant ways of thinking into a more connected one and innovate from there, or we get more of the same world faster.”*

*Innovation is also a healing journey – if we can’t recognise and heal how the past impacts us, we are likely to call innovation the future, but it is really more of the past.”*

*Louise Marra, Innovation Activator, the Centre for Social Impact*

# Gulf Innovation Fund Together (G.I.F.T)



Now in its third year of operation, our Gulf Innovation Fund Together (G.I.F.T) continues to pioneer new approaches that test trustees and staff in their philanthropic practice.

It continues to support entrepreneurs, innovators and catalysts to prototype, test, refine and scale innovations that aim to restore the mauri of Tikapa Moana/Te Moanaui ā Toi (the Hauraki Gulf).

Foundation North recognises the importance of matāuranga Māori (Māori knowledge) and through G.I.F.T encourages agencies, individuals and communities to engage with Māori (mana whenua) to deepen the collective understanding of connections, interdependencies, and long-term intergenerational perspectives that will restore and increase the mauri (life force, vitality) of our land and water.



● Gift-Seed	6	\$155,970
● Gift-Scale	6	\$840,950
● Gift-System	1	\$396,300
<b>Total</b>	<b>13</b>	<b>\$1,393,220</b>

## GulfX Sustainable Business Network

This year GIFT made its first system-level grant to the Sustainable Business Network's (SBN) GulfX project. GulfX was launched in February 2019 and is applying key aspects of SBN's nationwide work to the health of the Hauraki Gulf.

In its initial stage, GulfX will co-create, primarily with business people, innovative efforts to help restore the mauri of Tikapa Moana. SBN is taking a systems approach that currently focuses on:

- Reconnecting businesses with the Gulf's health
- Keeping plastic from our harbour
- Tackling heavy metal pollution

*“We are working on nothing less than a complete transformation of the way we live and work, so that nature and people thrive together. SBN members have for years played a positive role in actions that are protecting and restoring New Zealand’s waterways and oceans.*

*GulfX enables us to focus our collective efforts in this region to restore the mauri, or life essence, of the Gulf. It’s also a model for reframing our relationship, creating a much deeper appreciation and connection, with nature.”*

*Rachel Brown, founder and CEO of the Sustainable Business Network*

Become a supporter: <https://sustainable.org.nz/sign-up-here-to-be-a-gulfx-supporter/>

# Ngā Tau Tuangahuru Longitudinal study of Māori and Pacific success



Ngā Tau Tuangahuru (‘Looking Beyond for Ten More Years’) is a ten-year Foundation North-funded study, co-ordinated through the Centre for Social Impact, to explore what ‘success’ looks like for Māori and Pacific students and their families, and what helps to make that success a reality.

Ngā Tau Tuangahuru grew out of Foundation North’s Māori and Pacific Education Initiative (2009-2014); a \$20 million investment to raise educational achievement levels for Māori and Pacific students. The study interviews over 70 students and their families four times over ten years from Rise Up Academy in Ōtāhuhu, Te Kāpehu Whetū in Whangārei, Sylvia Park School in Mt Wellington, Oceania Career Academy in Māngere, and the Manaiakalani Education Trust in Tāmaki. The community research team was drawn from the communities of these study partners.

*“Understanding and backing Māori and Pacific self-defined ‘success’ is key to our wellbeing as a nation.”*

*Dr Fiona Cram, Study Lead.*

The second round of interviewing will be completed in 2019. Key findings from round one included:

- Success for Māori whānau includes emotional wellbeing, having a plan and goals for the future, everyone being ok, education and whānau relationships
- Success for Pacific families includes everyone being ok, having a plan and goals for the future, emotional wellbeing, education and basic needs being met
- Lack of money and poor finances is the main barrier to whānau success for both Māori and Pacific
- For Māori, lack of time, poor health, racism/discrimination and non-supportive relationships are also major barriers to whānau success
- For Pacific, poor health, lack of time, non-supportive relationships, housing availability and housing cost are key barriers to success.

Families shared ‘hot tips’ on how to support children’s and young people’s learning and wellbeing, which can be viewed in English and te reo Māori below.

Findings and insights from round two interviews with whānau will be available in 2020.

More on Ngā Tau Tuangahuru can be found at: <https://www.foundationnorth.org.nz/MPEI>

# Catalysts for Change Tuilaepa Youth Mentoring Service



Since 2010, Tuilaepa Youth Mentoring Service (TYMS) has been making a difference in the lives of Pacific and Māori young people and their families.

Based in west Auckland, TYMS is approaching the end of its five-year Catalysts for Change journey with Foundation North. Catalysts for Change was a funding programme that launched in 2013 with a focus on supporting organisations bringing innovative projects and practices to working with high need-youth.

Over the past five years, TYMS's innovative, holistic mentoring and academic support has reached more than 1,000 Pacific and Māori young people who are typically disengaged by the traditional education system. TYMS seeks to find new ways to address the underlying needs of these young people, and re-engage them in education, meaningful training or employment.

Over the past five years we have provided funding, and support from the Centre for Social Impact, to help TYMS develop and deliver its key programmes. These range from individual mentoring services through to in-school programmes for boys with behavioural issues. TYMS uses a value-based model of practice, embedded in both fa'asamoa (Samoan culture) and tikanga Māori (Māori protocols). Through delivery of its programmes, TYMS sees a future for its Pacific and Māori youth to feel a sense of pride and belonging in our communities, living their full potential.

Throughout the Catalysts for Change journey TYMS has gone from strength to strength; its services continue to evolve with the ever-changing needs of young people and have expanded to serve the highest areas of need for Pacific and Māori youth. With TYMS's programmes being recognised internationally, it is now considered one of the leading mentoring and academic support programmes in Auckland, and recognised as a specialist for working with vulnerable Pacific and Māori children.

*“Foundation North funding has been critical to TYMS in growing a sustainable collaborative organisation, now recognised as a leader in developing models of best practice when working with at-risk Pacific and Māori young people. Funding has enabled evidence and evaluation to drive practice and inform strategic direction. In 2018 TYMS introduced an innovative Pacific- and Māori-inspired approach to education in residential youth remand homes across Auckland - for most young people in the homes, the mainstream education system has failed them and the TYMS educational approach helps them rediscover their love of learning. 2019 will see TYMS partner with Affirming Works and Oranga Tamariki to deliver the first Pacific Transition to Adulthood Service in Auckland for young people who have been in state care. Foundation North support has been the key in fulfilling our mission of partnering with Pacific and Māori young people to create quality life paths and ensure they have support networks, tools, resources, and life skills to navigate and succeed in education, employment, or training.”*

*Dale Rasmussen, General Manager of Tuilaepa Youth Mentoring Service*

# Our funding approach

Foundation North's vision is to enhance the lives of all the people of our region. We do that by seeing the strengths in our communities and providing grants to support the hundreds of community organisations that help to make Auckland and Northland great places to live.

Our Quick Response Grants are designed to meet an organisation's immediate needs easily, in a time-responsive approach. Community Grants help community organisations with larger funding needs over the medium term, and can be multi-year grants. Long-term strategic and regional partnerships are created with organisations with which we share outcomes we want to achieve.

Our grantmaking framework does not stand still - we have an eye on the future, and a commitment to supporting the communities of today so that they can shape the communities of tomorrow.



**Quick Response Grants**  
**\$5,375,734**



**Community Grants**  
**\$27,891,671**



**Partnerships**  
**\$2,952,090**



**Gulf Innovation Fund Together (G.I.F.T)**  
**\$1,393,220**



**Total Grants Awarded**  
**\$37,612,715**

*Awarded between 1 April 2018 - 31 March 2019*

# Quick Response Grants



With a ceiling of \$25,000 and no closing dates, our Quick Response Grants are the most popular form of support that organisations approach us for.

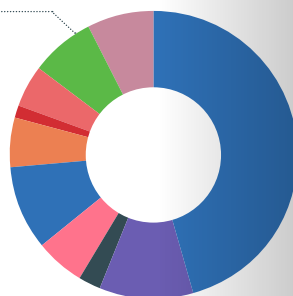
To meet organisations' funding needs quickly and easily, our processes are streamlined so that groups receive a decision within two months of submitting a completed application.

Groups can apply at any time – and can receive only one Foundation North grant per year.

Foundation North granted \$5.4 million in 350 Quick Response Grants this year.

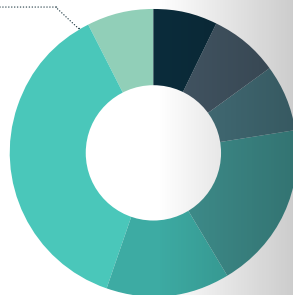
## Quick Response Grants by location

Location	Grants	Approved
Auckland	160	\$2,445,479
Far North	37	\$543,743
Franklin	9	\$112,230
Kaipara	19	\$274,613
Manukau	33	\$546,420
North Shore	20	\$281,115
Papakura	4	\$59,500
Rodney	17	\$264,688
Waitakere	25	\$403,360
Whangārei	26	\$444,586
<b>Total</b>	<b>350</b>	<b>\$5,375,734</b>



## Quick Response Grants by outcome

Sector	Grants	Approved
Enhanced cultural vibrancy	26	\$305,600
Enhanced environmental wellbeing	27	\$435,075
Increased community capability and self-determination	26	\$455,341
Increased family and whānau resilience	66	\$1,188,587
Increased inclusion and social cohesion	49	\$703,936
Increased participation	130	\$1,827,695
Increased social equity	26	\$459,500
<b>Total</b>	<b>350</b>	<b>\$5,375,734</b>



# Para Kore Marae Incorporated



For the past three years, Para Kore Marae Inc. has been working towards making reducing waste the social norm within marae and Māori communities in Northland.

Para Kore Marae Inc. is made up of experienced and skilled regional kaiārahi (advisors) who are passionate about and committed to achieving a zero-waste Aotearoa.

The organisation delivers community education programmes that aim to embed zero-waste behaviours within marae and Māori communities, and encourage them to take active and leading roles in working towards promoting reusing, recycling and composting as standard practice. With a vision for all marae to be working towards zero-waste by 2025, its education and training programmes are centred on the principles of a circular economy and creating transformational change that will enhance the environment and the lives of the people in the community.

Since early 2018, Foundation North has supported the delivery of Para Kore Marae waste-minimisation programme to marae and other organisations in Te Hiku o te Ika and Te Taitokerau. The organisation aims to empower and support Māori and non-Māori to work towards zero-waste by promoting buying local products, reducing and reusing as standard practice, and supporting the set-up of recycling and composting systems.

*“Over the last two years funding from Foundation North has continued to support Para Kore ki te Hiku o te Ika to deliver zero waste education within kaupapa and tikanga Māori frameworks to over one thousand people.*”

*We have now also been able to extend the reach of the Para Kore programme into the Te Taitokerau rohe. Whānau are being inspired to become thoughtful and responsible kaitiaki, working together to enhance their well-being and quality of life while caring for Papatūānuku rāua ko Ranginui.”*

Jacqui Forbes, General Manager of Para Kore Marae Incorporated

**We are proud to have contributed**

**\$25,000** Towards programme costs (waste-minimisation)

**Priority alignment**

Conserve and enhance our natural environment

# Te Houtaewa Māori Charitable Trust



Held in Northland, Te Houtaewa Challenge is an annual event which re-enacts the return of the kumara, based on the Māori legend of Te Houtaewa, who ran from Te Ari (Maunganui Bluff) to Maungatautia, Ahipara.

Te Houtaewa Challenge is set on Te Oneroa-Ā-Tōhe (Ninety Mile Beach), a special and iconic place, both used and treasured by many and well-known by Māori for Te Ara Wairua - the spiritual pathway between the living and the dead, and the route that the deceased take on their journey to their ancient homeland.

For the past 26 years, Te Houtaewa race day has attracted runners from all over New Zealand and overseas to compete in the world's only marathon run entirely on a beach terrain. There are six races to choose from catering to people of all levels of fitness and ability: 62km Ultra Marathon, 5-person team Ultra Relay Marathon, 5-person team Korowai for Taitamariki Ultra-Marathon, 42km Marathon, 21km Half-Marathon and 6km Charity Walk-For-Life.

Through the delivery of the event, Te Houtaewa Māori Charitable Trust aspires to build stronger Far North communities by encouraging healthy lifestyles, promoting pride in Māori culture, and improving the profile of the Far North by showcasing the tourism opportunities offered there. The Trust seeks to raise awareness and capture the unique stories of local history, significant landmarks, beautiful people and sacred places. The Challenge has become a well-established event in the community calendar and provides a community platform to promote hauora (health and wellbeing) for the Te Hiku community and the wider Tai Tokerau region.

*“With the generous support of Foundation North the event has grown in numbers with over 250 participants, inviting both local and international guests. The funding received in 2019 supported the co-ordination of the event, the health and safety of all participants and volunteers as well as the execution of environmental provision with beach cleans throughout the event.”*

*This event symbolises the importance of whānau and manaakitanga where everyone works together to share and celebrate our cultural heritage whilst engaging in a memorable event in our community.”*

Hailey Tobin, Chair of Te Houtaewa Maori Charitable Trust

## We are proud to have contributed

**\$21,000**

Project costs and operating costs

## Priority alignment

Strengthen social cohesion within and between our diverse communities

# Community Grants



From one-off grants for big projects to multi-year support that grows organisational capacity, our Community Grants help organisations with larger funding needs of over \$25,000.

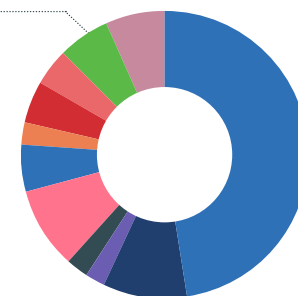
With larger requests comes a longer assessment process - we endeavour to give a decision within four months of receipt of a completed Community Grant application.

The Foundation's Community Grants enable community organisations to deliver outcomes for the wider community and strengthen their organisational capability.

Foundation North granted \$27.9 million in 240 Community Grants this year.

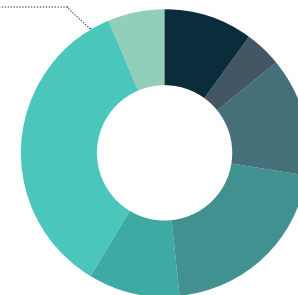
## Community Grants by location

Location	Grants	Approved
Auckland	114	\$10,265,402
Far North	23	\$5,435,159
Franklin	5	\$635,586
Kaipara	6	\$245,795
Manukau	22	\$1,760,361
North Shore	13	\$2,262,198
Papakura	6	\$1,297,480
Regional	11	\$637,000
Rodney	10	\$862,931
Waitakere	14	\$1,425,344
Whangārei	16	\$3,064,415
<b>Total</b>	<b>240</b>	<b>\$27,891,671</b>



## Community Grants by outcome

Sector	Grants	Approved
Enhanced cultural vibrancy	24	\$2,919,967
Enhanced environmental wellbeing	10	\$77,000
Increased community capability and self-determination	32	\$6,561,334
Increased family and whānau resilience	50	\$5,051,556
Increased inclusion and social cohesion	25	\$3,250,093
Increased participation	84	\$6,632,238
Increased social equity	15	\$2,699,483
<b>Total</b>	<b>240</b>	<b>\$27,891,671</b>





## Niu Ola Trust



Image credit: Niu Ola

**Niu Ola has been enhancing the lives of Pacific people with disabilities since 2009.**

Niu Ola was set up to provide social services for the Pacific community, catering to people with mental and intellectual disabilities. The organisation offers several free services centred around advocacy, delivery and empowerment – these include health and wellbeing educational workshops, mentoring support for parents of people with disabilities, and emergency transport assistance for families to attend activities. Their programmes seek to empower participants by giving them opportunities to socialise and make friends, increasing their self-confidence, and helping to increase their sense of belonging and inclusion in the wider community.

Last year a Foundation North grant enabled Niu Ola to deliver dance classes for those with disabilities and their families. The programme uses popular dance such as the haka to increase mobility, identify unrecognised potential and build social skills and confidence.

*“The overall purpose of this programme was to target people living with a disability in our communities to keep active, encouraged and engaged.*

*Our participants and families have reported that the classes provided emotional and mental benefits and the non-verbal aspect of the dance movement and therapy aided their communication, social and emotional development. Foundation North gives our Trust encouragement and the funding stability to serve our community and to continue to be agents of empowerment and social change.*

*On behalf of our Trust and all our whānau – Ngā Mihi Nui, Fa’afetai, Ko Batin Raba, Malo ’Aupito, Meitaki Ma’ata, Vinaka Vaka Levu, Fakaau Lahi, Fakafetai Lasi – Thank you!”*

Robert Loto, Chairman of Niu Ola Trust

**We are proud to have contributed**

**\$35,000**

For programme costs

**Priority alignment**

Strengthen social cohesion within and between our diverse communities

## One Double Five Community House



**One Double Five Community Trust (One Double Five) has been providing key social services to Northland communities for the past 26 years.**

One Double Five began in Whangārei in 1993, and has become a well established community hub, offering legal services, community development support, and services that are responsive to identified needs in the Whangārei community. One Double Five sees around 300 people use its community house each week, utilising services which range from whānau support and counselling, to community law and community development projects like Mothers Moving Mountains.

*“Without Foundation North’s support and partnership, these projects simply would not exist. We appreciate Foundation North recognising the diverse needs of our Taitokerau whānau, and supporting significant projects that make a world of difference in the lives of the most vulnerable in our rohe. He waka eke noa!”*

Elizabeth Cassidy-Nelson, CEO of One Double Five Community Trust

One Double Five is a long-term recipient of Foundation North funding. Our most recent grant has been used to support three of its key programmes, which are all highly collaborative and led by the community:

- Food Rescue Northland – this helps to redistribute food from retailers that would normally be wasted, to those who are most in need. It helps to reduce food ending up in landfill while giving families who may struggle to put food on the table access to healthy and nutritious kai.
- Mothers Moving Mountains – this project provides support to a small group of mothers to help them realise their aspirations, reach their full potential and reduce the impact of poverty on their whānau and children.
- Open Arms Day Centre – this helps to address the increasing homelessness problem by providing a safe, warm and welcoming day centre for some of the most vulnerable members of the community. The centre gives the homeless and those in crisis access to facilities such as showers, food, and any services that they may require.

**We are proud to have contributed**

**\$292,656**

For operating costs and project costs

**Priority alignment**

Achieve positive outcomes for children and young people to disrupt intergenerational disadvantage

# Circability Trust



Image credit: Steven Allanson

Since 2012, Circability Trust has been using the circus arts to break down barriers within society and offer programmes that are accessible to people with disabilities.

Through its innovative community circus training programmes and skills development workshops, Circability Trust aims to promote inclusion, change attitudes towards people with disabilities, and help to build a sense of dignity and self-worth. Circus skills are taught through events, classes, performances and workshops facilitated by professional tutors, which are accessible and inclusive to people with physical, sensory and learning disabilities. The Trust's programmes help to empower youth with disabilities by teaching them new transferable skills, increasing their independence and helping to build confidence and friendships. The programmes also offer families and communities a space to connect, engage and participate together in activities that improve social cohesion.

*“Thanks to Foundation North people with disabilities are now finding work in the performing arts through our community circus training programmes. So far, our circus tutors were offering programmes for people with disabilities, but we are now at an ‘inclusive in action’ next step where people with disabilities are confident enough, trained, and transitioning to start working in the field.”*

*Our latest Foundation North grant has meant we can scale into Northland, so trialling in an urban environment, moving to a rural environment where we know there is a big need up north.”*

Thomas Hinz, Creative Director at Circability Trust



**We are proud to have contributed**

**\$40,000**

Towards operating costs

**Priority alignment**

Address the persistent inequalities affecting our communities

# Good Seed Trust



Built on the premise that strong families build a stronger community, Good Seed Trust provides a range of family services to ensure families are connected, supported and strengthened.

Good Seed Trust aspires to overcome the persistent inequalities of families in disadvantaged communities. The Trust offers a range of family services, including childcare, playgroups and after-school programmes. The programmes seek to offer equal opportunities and knowledge to help families thrive and reach their full potential. The longitudinal outlook of programmes means relationships have time to develop and support to families is ongoing.

Last year our funding contributed to a number of the Trust's programmes, including the Leaders in Training (LIT) programme which supports the next generation of future leaders, Fathers & Kids which offers regular events for fathers to attend with their children, and a community playgroup, which gives families access to free early childhood experience for their young children.

*“Foundation North’s continued support is enabling us to continue to build a family hub of services that strengthen the family. Playgroup enables isolated parents to meet others in the community and contribute to their early learning journey. Fathers & Kids continues to build a group of men who enjoy spending time with their children, experiencing activities available but not necessarily accessed and also being challenged in their role as fathers. In 2018 we piloted Leaders in Training (LIT) for intermediate children. This was a great success in the development of resiliency and challenging expectations of themselves and their families. The outcome is stronger families that are contributing to a healthier community.”*

Grace Ikiua, CEO of Good Seed Trust

**We are proud to have contributed**

**\$120,000**

Towards programme costs

**Priority alignment**

Achieve positive outcomes for children and young people to disrupt intergenerational disadvantage

## Aotearoa Resettled Community Coalition



Founded in 2006, Aotearoa Resettled Community Coalition (ARCC) (previously known as Auckland Resettled Community Coalition) is led by community leaders from humanitarian migrant backgrounds, who advocate on behalf of resettled communities from diverse, ethnic backgrounds.

ARCC seeks to address the challenges of resettlement and integration to create a strong, thriving and settled former refugee community in Auckland, that is self-sufficient and contributing to New Zealand society. ARCC gives newcomers and resettled communities a platform to have a collective voice to raise awareness on the issues they face such as employment, housing and navigation of New Zealand systems.

ARCC is unique in that all its staff are from former refugee backgrounds, and are therefore well placed to provide support to resettled communities to foster positive integration. ARCC offers a range of projects from Resett Radio, a community radio programme which gives a voice to the 23 member groups, to Youth United Voice which helps to empower youth to emerge as leaders. Its projects work towards empowering communities to fulfil their aspirations by creating opportunities for participation, strengthening community leadership and building the capabilities of members. Its sustainable, integrated resettlement model helps to maintain the cultural identities of former refugees and allow them to thrive in their new country.

*“There is a high demand from new residents and resettled community for support and advocacy. Many people are not able to help themselves, as there are many barriers. These include isolation, post-traumatic stress, historical trauma, survival guilt, language barriers, family breakdown, employment and education. In the resettlement sector, there is not a cohesive support system in place to respond to these challenges and needs that represents a holistic and culturally safe approach to the healing process in New Zealand.*”

*It is vital that we continue to provide support within resettled communities to foster positive integration and for New Zealanders to understand the journey of resettlement.”*

*Abann Yor, CEO of Aotearoa Resettled Community Coalition*

### We are proud to have contributed

**\$80,000**

For operating costs and programme costs

### Priority alignment

Strengthen social cohesion within and between our diverse communities

# Partnerships



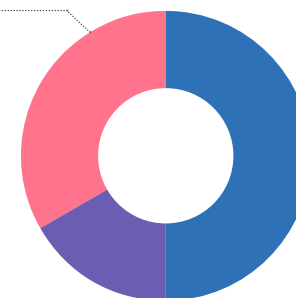
Our Partnerships programme is an extension of the Community Grants programme, designed to target leadership organisations where a longer-term grant commitment would bring sustainable positive outcomes and demonstrable impact.

The Foundation will proactively identify potential partner organisations through existing funding relationships or strategic initiatives that may arise. This programme is by invitation only.

Foundation North granted \$2.9 million in six Partnership grants this year.

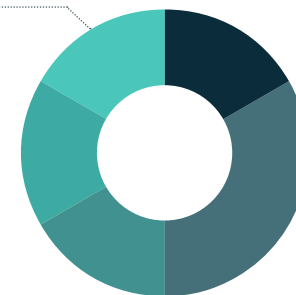
### Partnerships by location

Location	Grants	Approved
● Auckland	3	\$2,105,000
● Regional	1	\$200,000
● Whangārei	2	\$647,090
<b>Total</b>	<b>6</b>	<b>\$2,952,090</b>



### Partnerships by outcome

Sector	Grants	Approved
● Enhanced cultural vibrancy	1	\$150,000
● Enhanced environmental wellbeing	2	\$922,090
● Increased community capability and self-determination	1	\$1,080,000
● Increased participation	1	\$200,000
● Increased social equity	1	\$600,000
<b>Total</b>	<b>6</b>	<b>\$2,952,090</b>



## Te Korowai o Waiheke Supported by Hauraki Gulf Conservation Trust



Image credit: Peter Rees

Te Korowai o Waiheke emerged from a group of passionate Waiheke Iwi, individuals and organisations interested in the ecological restoration of the island.

Waiheke Island, the second-largest island in the Hauraki Gulf, is home to a number of vulnerable native species such as the little blue penguin and spotted shag, who are threatened by rats, stoats and other animal predators.

Last year, Te Korowai o Waiheke secured a grant through the support of the Hauraki Gulf Conservation Trust, which initiates and supports environmental projects across the Gulf. Te Korowai o Waiheke was set up by The Waiheke Collective to manage the Predator Free Waiheke programme – a project which seeks to rid Waiheke Island of mustelids and rats by 2025. Eradication of pests would help to protect endangered species whilst also restoring native flora and fauna; increasing the natural biodiversity and their chances of survival.

The mustelid eradication programme began in November 2018, and will run for three years, followed by three years' monitoring for proof of eradication. A large part of the programme will involve partnerships between the Waiheke community and key project partners such as Auckland Council and the Department of Conservation. The project will be led by experts, but the community will be empowered to ensure the island remains predator-free in the long run.

Success of the project would see Waiheke Island as the first populated island to become predator-free, and the project would pave the way for predator eradication in other populated areas.

*“Over the past year Te Korowai o Waiheke has grown from a volunteer-driven ambition to an established project, ready to embark on a world first. With support from key project partners such as Foundation North, the move towards a predator-free Waiheke is now firmly in motion!”*

*The team is working hard, focused on the goal of activating a stoat trap eradication network this summer. They are excited to now be able to share and discuss the approach with the community, speak with landowners about hosting traps on their properties, as well as establish a field team and operational base.”*

Mary Frankham, Project Director of Te Korowai o Waiheke

### We are proud to have contributed

**\$875,000** Multi-year grant towards programme costs

### Priority alignment

Conserve and enhance our natural environment

## Working with Māori

In our work, Foundation North will respect the partnership relationship enshrined in the Treaty of Waitangi, to engage and work with Iwi and Māori organisations in a manner consistent with a Treaty-based relationship.

Our Māori Strategy\*, revised in 2018, focuses on raising Māori aspirations – through partnering with Iwi and Māori organisations to achieve thriving Māori communities.

The approach with the Māori Strategy has been to whakapai the whare (to prepare and set in place the building blocks) to enable staff to confidently support, implement and lead the Māori Strategy. To help guide our strategy, the Foundation has established a new Pou Ārahi position on the senior management team. This role engages both internal and external aspects: as a navigator to lead on our internal cultural capability, and to help steer our way towards trusting relationships and strong collaboration with Māori.

Internally, all staff are growing their Māori cultural competency; applying tikanga Māori when they open and close hui, when hosting pōwhiri for new trustees and staff and also when each new workday is greeted. Over half of the Foundation's staff are progressing with the NZQA National Certificate in Māori Management, supported by our Advisor Māori.

Taking the learning from our Matariki/Puanga workshops, staff are now planning hui, events and engagements that align with the maramataka (Māori lunar cycle) to maximise the wairua (spiritual energy) that is present on specific days.

The number of Māori staff in the organisation has trebled this year, which demonstrates our commitment to our strategy. This has also enabled the Foundation to establish a new Māori staff roopu/team, Tū Māia Manea, to support Māori staff and grow their leadership.

Externally, the Foundation is committed to a more proactive and collaborative approach to engaging with all communities, including with Māori. A very successful three-day Northland haerenga/roadshow in November 2018, demonstrated that more meaningful engagement happens when it is grown through personal connections and trusted relationships.

This year, Foundation North continues to strengthen its inter-agency collaboration with the Department of Internal Affairs and Te Puni Kōkiri, Auckland Council and funders to bring about efficiencies for Oranga Mārae; to mahitahi (work as one) to reduce the burden for Māori by pooling people and resources.

‘Looking back to look forward’, the Foundation will seek advice from Māori leaders to assist and guide it to understand the Māori landscape as it relates to key issues that impact Māori communities.

\*<https://www.foundationnorth.org.nz/how-we-work/te-anga-mua/>

Tū Māia Manea, (left to right): Aroha Harris, Rosie Nathan, Jana Wilson, Jacqui Smith, Helen Clarke and Lisa Kidwell.



## Working with Pacific communities

Updated in 2018, the Foundation's Pacific Strategy\* has partnership at its heart – to co-create inclusive ways of working for positive impact, and build capability and leadership which can strengthen our Pacific communities.

New resources have intentionally been allocated in order to support the delivery of our vision to be a culturally responsive organisation that enhances the lives of all the Pacific peoples in our region. Focus has been placed on building strategic collaborative relationships, community and stakeholder engagement and Pacific partnerships, as well as developing internal competency and increased cultural responsiveness.

Internally this year, work began on developing a new cultural capability framework for trustees and staff – and a Pacific mana-centred approach was chosen for our learning experience, guided by Tū Moana, a Pacific-led cultural training agency. The programme for learning will be unique to the Foundation, customised using internal surveys, interviews and co-design sessions.

Being in our Pacific communities has been a key focus this year, with staff and trustees joining Pacific event activators to enrich the Foundation's presence at major Pacific festivals in our region, including Northland Pasifika Fusion Festival in Whangārei and ASB Polyfest in Manukau. We have also convened conversations with networks to focus on creating spaces for building relationships and supporting self-determined approaches to strengthen Pacific communities.



Pacific staff members meeting up with the crowd at Northland Pasifika Fusion Festival 2019.

This year the Foundation will work with our Pacific communities to deliver on our commitment to invest in Pacific governance; supporting our youth governance system, community governance programming and research into the current challenges to Pacific governance representation.

A key strand of our Pacific strategy is to ensure that Pacific organisations have the support and tools that work for them – that prepare them to be ready to apply for funding, to make the process straightforward and to see more applications succeeding for Pacific organisations.

With a Foundation North grant, ACE Aotearoa has delivered a three-year Pacific Capacity Partnership for many Pacific organisations in Auckland. This partnership has given these groups an opportunity to access tailored professional development, starting with self-assessment of organisational strengths and identifying areas for capability building.

In the coming year, work starts on an exciting initiative, Pacific Youth Future Makers, which will see young Pacific leaders co-designing and operating their own participatory grantmaking projects for Pacific communities in South Auckland. Meanwhile our Customer Journey Mapping Project will focus on raising the Foundation's capability to be more accessible and understand the barriers for Pacific organisations before, during and after the application process.

\*<https://www.foundationnorth.org.nz/how-we-work/our-fale-your-foundation/>

## Working with diverse communities

Informed by research undertaken in 2018 by the Centre for Social Impact with support from The Oryza Foundation\*, Foundation North recognised the importance of understanding the changing population profile in its region.

The Auckland region has one of the most diverse populations in the world, with over 200 ethnicities, whilst Northland's population is less diverse than the national average.

From this understanding, the Foundation's 2018 Strategic Plan prioritises the needs of refugee and migrant-background communities, along with how to improve social cohesion and inclusion within and across all communities in our region.

Foundation North is proud to have begun implementing its first Ethnic Diversity Strategy\* this year, with a vision for Foundation North to be a culturally responsive organisation that responds to the aspirations of diverse communities, and builds connections within and between the communities of our region.

The principal focus of the strategy is to ensure that the refugee and migrant sector is well supported to deliver effectively to the communities it serves, and that refugee-background families and new migrants experiencing disadvantage are priorities for support, along with ethnic women and older people.

In March 2019, as Foundation North staff were enjoying the entertainment at the Diversity Stage at ASB Polyfest, the Christchurch mosque shootings happened. From these horrendous events arose the opportunity and responsibility for the Foundation not only to respond to the tragic events to assist diverse communities, but also, as an organisation in a position of privilege, to lead and collaborate with others to host courageous conversations around race, cultural differences and diverse perspectives.

To this end the Foundation partnered with the Centre for Social Impact to co-convene with Belong Aotearoa a sector hui on 'Creating an Inclusive NZ' in the wake of Christchurch, and assisted the formation of the Inclusive Aotearoa Collective, a national collaboration building a socially inclusive Aotearoa New Zealand.

\*<https://www.foundationnorth.org.nz/how-we-work/resources/>

\*<https://www.foundationnorth.org.nz/how-we-work/diverse-communities/>

Foundation North connecting with communities at the 2019 Auckland International Cultural Festival.





goodseed

goodseed

LEADER



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**Foundation North** The community trust for Auckland and Northland has over a billion dollars invested to support our region's not-for-profit sector today, and in the future.

Grants for the special organisations, events and places that make this such a great place to live.



**FOUNDATION  
NORTH**  
*Te Kaitiaki Pūtea o  
Tāmaki o Tai Tokerau*